





Tech for change

La blockchain, technologie accélérateur du changement dans les organisations

Piloter et encourager les transitions et mutations par la digitalisation de best practices











Bruno Barandas fondateur

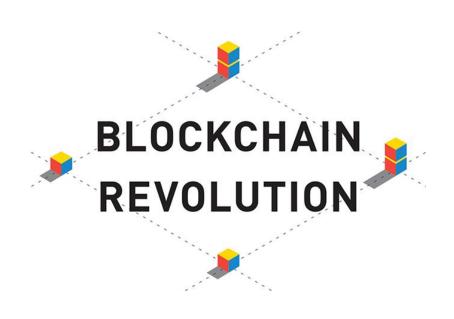
De nombreuses années d'expérience dans les nouvelles technologies dans des grands groupes (Havas, Vivendi Universal...) ou des startups (algorithmes prédictifs et data analyse, management de l'innovation, transition digitale...)

Création à Reims d'une startup hébergée par le « Village by CA » à Bezannes depuis 2020 dont l'objectif est d'éditer des plateformes sous technologies Blockchain pour accélérer et faciliter les mutations d'écosystèmes complets (secteurs d'activité, communautés professionnelles ou d'intérêt)









Traçabilité – Registre partagé et sécurisé

L'accélérateur virtuel...





Pourquoi choisir la technologie Blockchain?

« ...de l'internet de l'information à l'internet de la valeur»

La blockchain est une technologie, un ensemble de langages de programmation, elle n'a pas une vocation spécialisée, elle dispose par contre de caractéristiques qui la prédisposent plus particulièrement à des applications intégrant des fonctions :

- de confiance car sécurisée (certification/ labélisation...)
- de décentralisation et de fédération d'acteurs (on parle de blockchain de consortium) pour bâtir des écosystèmes complets avec des mécaniques de gouvernance participative et de votes
- de comptabilisation **de valeurs immatérielles** non valorisées par les systèmes économiques actuels (qualité, savoir-faire, compétences, environnement, pratiques responsables ou sociales...)
- de porte-monnaie virtuels, des passeports, des cartes de fidélité, des portefeuille de points de progression (savoir-faire)...









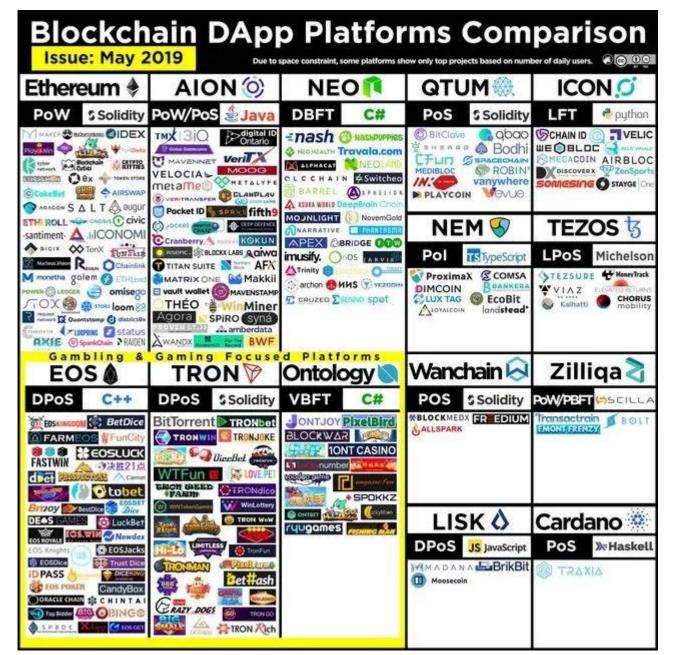
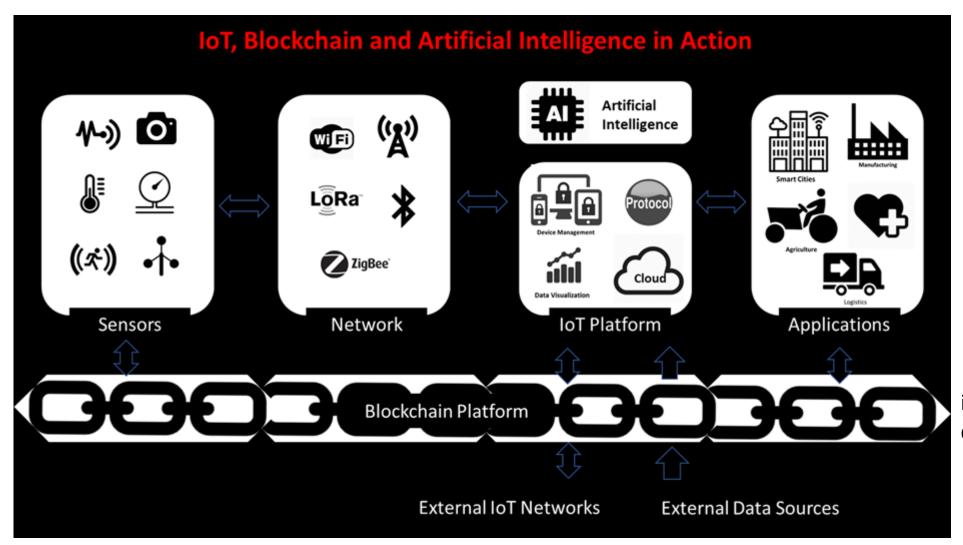


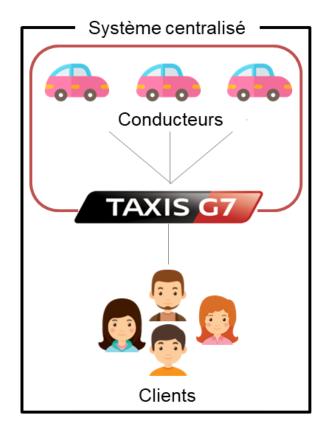


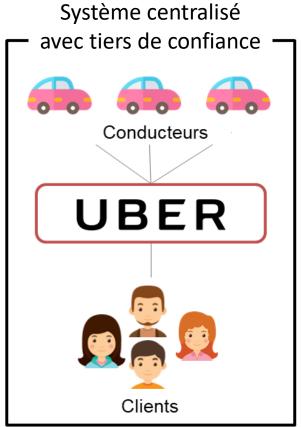
Schéma directeur

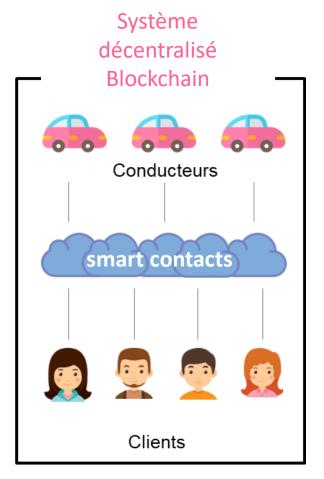


interopérabilités des systèmes



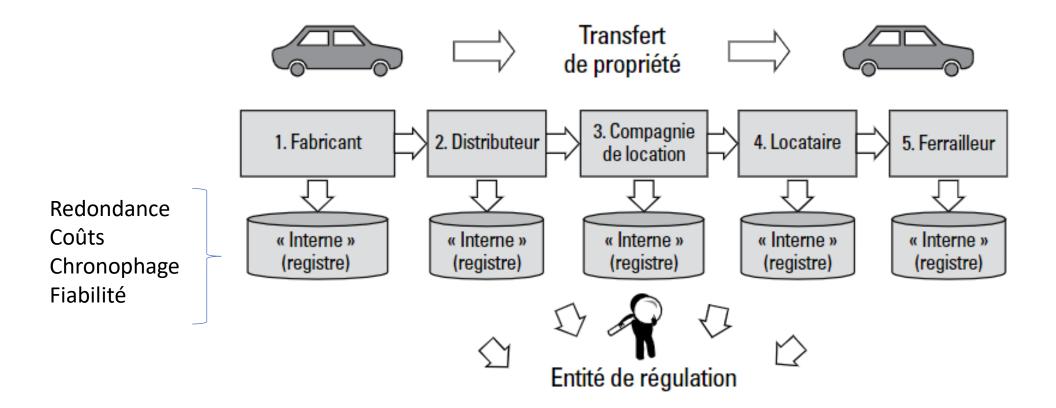






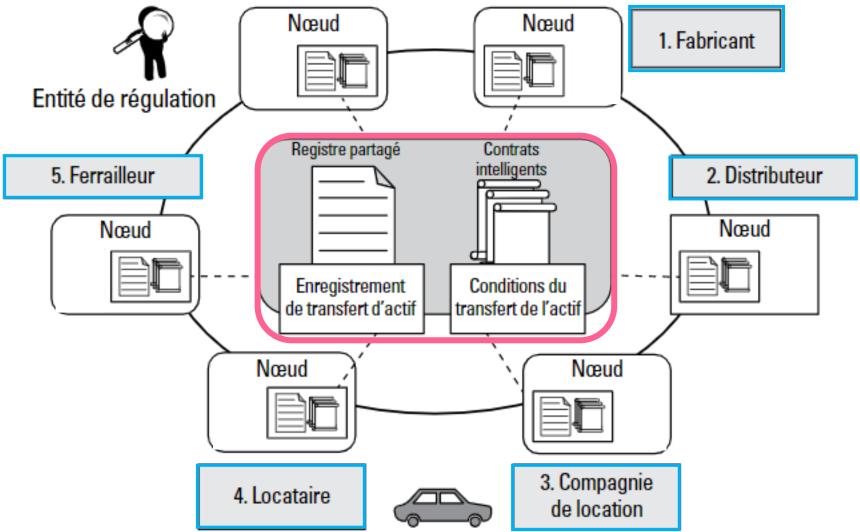


Cas d'usage : automobile Sans blockchain





Cas d'usage : automobile <u>Avec blockchain</u>





Notre positionnement

Nous ne sommes pas un acteur généraliste des technologies Blockchain

 nous utilisons ces technologies pour digitaliser et modéliser les best practices

pour les valoriser et **faciliter le changement** au sein des organisations

L'accélérateur virtuel....





Une accélération des mutations par la diffusion et la valorisation de best practices sur le terrain

Avec quelles fonctionnalités?

- Faire **évoluer** les modèles économiques,
- la **pédagogie** et l'encouragement à des meilleures pratiques,
- la gouvernance participative et le fonctionnement en consortium,
- la **motivation** à évoluer : la bonification des rémunérations, la distribution d'incentives, de points de récompenses...
- la **certification** : de passeport de compétences par exemple
- la valorisation patrimoniale (des assets financiers, des savoirs...)
- Le **monitoring et le benchmarking** et l'intégration dans des SI (data analyse/visualisation)







L'enjeu des valeurs immatérielles





L'enjeu des valeurs immatérielles expliqué

le Conseil Supérieur de l'Ordre des Experts Comptables a publié un mémorandum consacré aux actifs immatériels qui constituent 85% de la richesse nationale créée

Partant du constat que les facteurs de croissance et de compétitivité se déplacent désormais du capital technique et financier vers le capital immatériel et le partage des connaissances, l'Ordre recommande d'identifier une douzaine de valeurs immatérielles :

- La marque (notoriété, image, visibilité ...)
- La R&D et l'innovation (politique d'innovation, lancements, ROI ...)
- l'intelligence économique (veille concurrence, veille technologique ...)
- Le capital client (relation clients, fidélité, lifetime value, ...)
- Les **services** (SAV, enquêtes satisfaction ...)
- Les réseaux et partenariats (fournisseurs, distribution, coopération ...)
 etc

« les facteurs de croissance et de compétitivité se déplacent désormais du capital technique et financier vers le capital immatériel et le partage des connaissances »





L'enjeu des valeurs immatérielles expliqué

Les blockchains Tharanys ont pour objectif d'identifier les valeurs immatérielles en jeu dans les écosystèmes car ce sont ces valeurs qui permettent de monitorer le progrès, les efforts d'adaptation et de mutation de modèles.

Ce sont des valeurs partagées (liées aux savoir-faire, aux meilleures pratiques, à un objectif de progrès...) qui vont permettre de fédérer l'ensemble des acteurs vers un objectif commun.

Ces valeurs ont traduites en KPI (scoring) et agrégées dans des smart contracts

« des valeurs partagées... pour fédérer l'ensemble des acteurs vers un objectif »





La technologie n'est plus un but en soi Un projet centré sur l'humain

La mobilisation d'experts, la mise en avant de cas exemplaires dans la communauté visée :

- Advisory board pour la gouvernance du projet
- **Mentors** ou **ambassadeurs** pour la transmission des savoirs et la fédération des acteurs

« des valeurs partagées...
pour fédérer l'ensemble des acteurs vers un objectif »

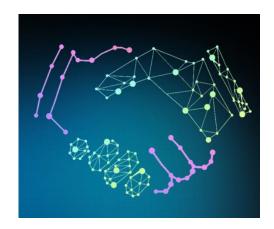




Pourquoi choisir la technologie Blockchain?

Le smart contract c'est la révolution annoncée

Notre ADN repose sur une logique de « best practices as smart contract » « ... des contrats intelligents qui régissent les relations avec son écosystème...»





Le contrat du futur : un smart contract et une transaction circonstanciée

Vérifier le cours de la matière 1ere avant de calculer le prix à payer, vérifie la solvabilité du client, lancer le paiement

```
import "dev.oraclize.it/api.sol";
 3 - contract DieselPricePeg is usingOraclize {
        uint public DieselPriceUSD;
        function DieselPricePeg() {
           oraclize etNetwork(networkID testnet);
            oraclize setProof(proofType TLSNotary | proofStorage IPFS);
10
            update(0); // first check at contract creation
11
12
13
        function callback(bytes32 myid, string result, bytes proof) {
14 -
15
            if (msg.sender != oraclize cbAddress()) throw;
            DieselPriceUSD = parseInt(result, 2); // let's save it as $ cents
16
            // do something with the USD Diesel price
17
            update(60*10); // schedule another check in 10 minutes
18
19
20
21 -
        function update(uint delay) {
22
            oraclize query(delay, "URL", "xml(https://www.fueleconomy.gov/ws
    /rest/fuelprices).fuelPrices.diesel");
23
24
25 }
```

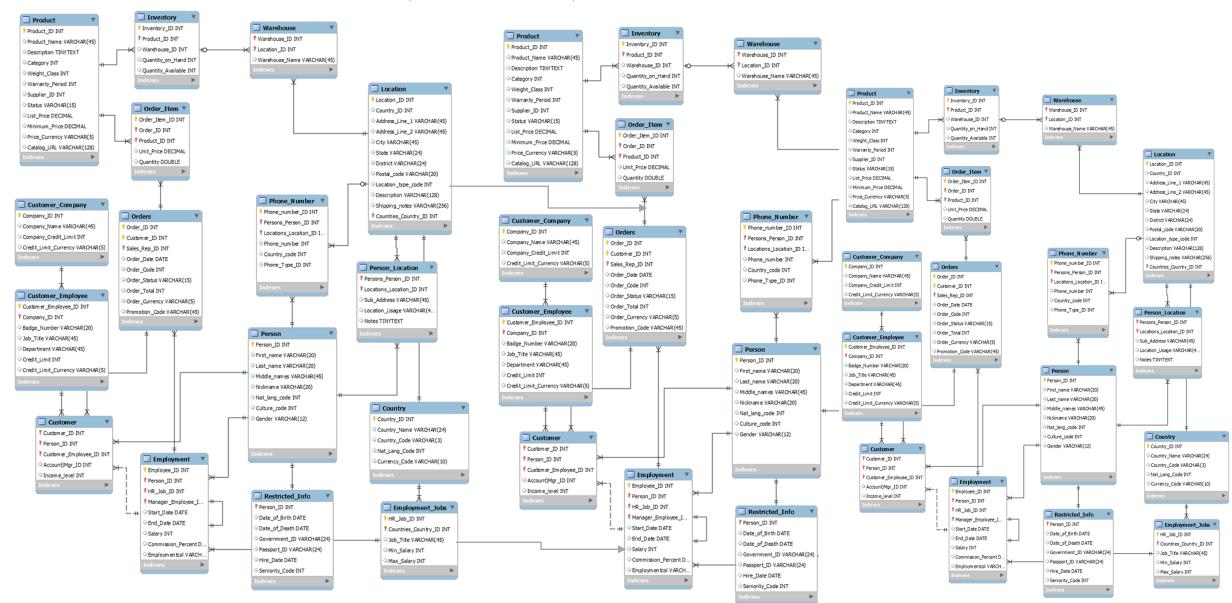


Le contrat du futur : best practice EXTRAIT

Products are developed based on maragement's and engineering's and engineering's and engineering's perceptions of what the marketplace/customer needs. Constitutions have limited of marketing or program office. The marketing or program office is expected in meetings, focus groups, market research and obtaining the needs of current needs. Constitutions have limited outsomer contact is limited to the marketing or program office. The marketing or program office is expected in meetings, focus groups, market research and other marketing or program office. The marketing or program office is expected in meetings, focus groups, surveys or other data collection marketing or program office. The marketing or program office is expected in meetings, focus groups, market research and obtaining the needs of our meetings, focus groups, market research and other marketing or program office. The marketing or program office is solvive early customer involvement to resolve questions/fissues or provide feedback to improve new products. Distription of the critical five invested in meetings, focus groups, market research and obtaining the needs of obtaining the needs. Cheft functions have limited on the meetings of the customers. Significant afforts invested in meetings, focus groups, surveys, or customer and obtaining the needs. Cheft functions have limited and obtaining the needs. Cheft functions have limited and obtaining the needs of obtaining the needs of obtained toward understanding outstomer needs and satisfying the needs of both current outstancers as well as the end-user? Does the company of providing the needs of obtained toward understanding the needs of obtained toward understanding the needs of obtained toward customers of the customer support functions have correct to customers of the customer o	10.0	QUNDERSTANDING	THE CUSTOMER						
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coward understanding customer needs and satisfying those needs (versus, for example, developing the latest technology or providing the most features)? Is the company oriented toward understanding and satisfying the needs of both intermediate customers (subcontractors, prine contractors/OEM's, distributors, retailers) as well as the end-user? Does the company focus on understanding the needs of both current customers as well as potential customers? 10 5 10.2 Promote customer understanding. Is contact and communication with the customer amphasized? Does the company avoid limiting contact to just the marketing/sales or program office functions? Do development personnel in most functions have contact or exposure to customers? Obeside the company promote customer contact through programs such as notation through sales/marketingor customer support functions or by visiting customers or going out to the field and observing how products are actually used and maintained by customers? 5 4	10.1	Understand oustainer	made Aratha componunyococco	policies and culture truly oriented	⊢	Importance		Performance	
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oustomer needs or requirements? Is the relative importance of customer needs assessed? Is sufficient information captured to define customer needs? Is this information openly shared with development personnel rather than guarded by sales/marketing or the program office? Online surveys	10.3	oustomer meetings, focus ; oustomer needs or require sufficient information capt	groups, surveys,or customer requirer ements? Is the relative importance of ered to define customer needs? Is the	nents documents used to capture of customer needs assessed? Is nisinformation openly shared with	F	10		3	Online surveys
10.4 Consider customer feedback. Does the company emphasize the value of post-sales feedback from customers for product development? This can be through warranty/survey cards, warranty dat: notlines or customer complaint numbers, post-sale surveys, customer support feedback, and feedback solicited by sales/marketing personnel. Is this data formally accumulated and summarized into useful information? Is this information made available to and considered by development personnel? Web forms, after-sale	10.4	rom customers for product de velopment? This can be through warranty/survey cards, warranty data notlines or customer complaint numbers, post-sale surveys, customer support feedback, and feedback solicited by sales/marketingpersonnel. Is this data formally accumulated and summarized into			F	5		6	Web forms, after-sale
10.5 Involve customer in development. Are customers involved in the development process to provide input, guidance and feedback either through focus groups, customer reviews, customer panels, or direct participation? Are customers involved throughout the development cycle to provide input and feedback rather than only providing initial input? If customer representatives are directly involved in contracted development, are they considered part of the product development can? Is information openly shared with them? Is their input actively considered? Tweeter Blog	10.5	orovide input, guidance ar panels, or direct participa provide input and feedbac directly involved in contrac	le input, guidance and feedback either through focus groups, customer reviews, customes, or direct parlicipation? Are customers involved throughout the development cycle to le input and feedback rather than only providing initial input? If customer representatives and ly involved in contracted development, are they considered part of the product development is information openly shared with them? Is their input actively considered?			5		5	
Understanding the Customer Effectiveness Rating 4		Understanding the C						4	

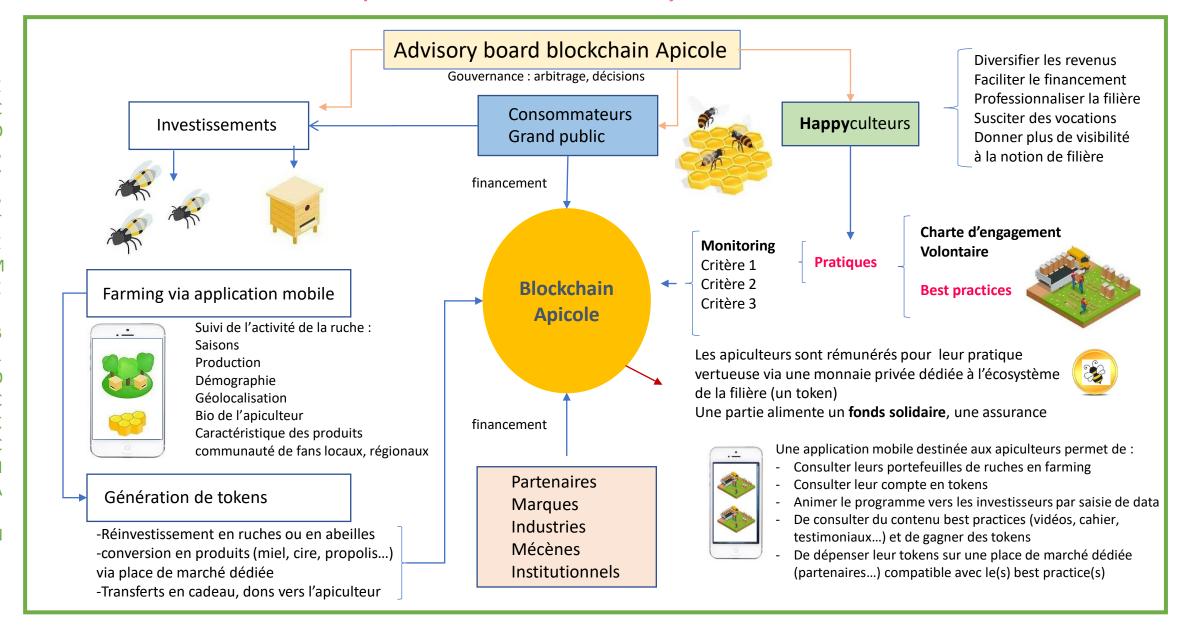


Le contrat du futur : best practice transposition en smart contracts





La blockchain filière Apicole, ex. d'un écosystème étendu





Accélérateur virtuel sur quels écosystèmes ?

- Les filières et les secteurs d'activité en mutation : agriculture, industries, distribution...
- Les tendances sociétales en évolution : mixité, télétravail, parentalité, innovation...





- dans les domaines de l'**agriculture** (certification point carbone) / formation blockchain pour Planet A
- du tourisme : plateforme de « fans engagement » ... de fans à ambassadeurs des territoires
- d'un **réseau de proximité** de 26 000 points de vente en France, (Fédération Françaises des buralistes)
- une blockchain dédiée à l'empowerment et au financement des startups grâce au mentorat (Coachme-up)
- un écosystème destiné à améliorer l'égalité homme/femme dans le milieu professionnel
- Une blockchain de certification des CV, diplômes et des compétences pour des alumnis





